



An outreach clinic organised by our local partner, RCRA Uganda, in the Rwenzori Foothills, Uganda.

Candidate Pack Treasurer

Welcome from the Chair of Trustees

Dear Candidates

Welcome to CHASE Africa. A small but fast-growing, vibrant organisation looking for a new Treasurer to support our financial oversight and governance.

Since its inception 14 years ago, CHASE Africa has grown from scratch to an income in 2025 of £830,000 – delivering over a 2.4 million healthcare and family planning services to often isolated rural communities. We have a strong and highly motivated staff team and a thriving network of local partners that has expanded from Kenya into Uganda and, more recently Tanzania.

CHASE Africa's projects have already brought healthcare and empowerment to tens of thousands of lives, particularly for women and girls, mitigating poverty and helping protect local environments. It has the capacity and opportunity to greatly extend its impact – both geographically and in terms of numbers reached.

Your role as Treasurer will be to support our financial oversight and governance, working in collaboration with our highly experienced Finance Manager, CEO and Chair of Trustees.

Wishing you all luck in your application for this rewarding role.

Miles Geldard
Chair of Trustees
CHASE Africa

A community dialogue organised by our local partner, Save the Elephants



About Us

CHASE Africa was founded in 2000 and was originally called The Rift Valley Tree Trust (RVTT). In 2012, the RVTT changed its name to CHASE Africa (Community Health and Sustainable Environment), to reflect a shift in direction and began to support primary healthcare and family planning programmes in remote, rural areas, initially supporting one partner.

Over the past fourteen years, CHASE Africa has grown substantially. We have worked with sixteen local partners (twelve in Kenya, two in Uganda and two in Tanzania), supporting them to set up and run community health programmes alongside their other work. These programmes target remote, rural communities that face numerous barriers to accessing health services – particularly sexual and reproductive health services, including the unmet need for family planning.

We have built up a well-diversified income source from a range of UK and International Trusts and Foundations, who provide a mixture of restricted and unrestricted funding. We have an enviable record of donor retention, with many repeat donors. We also have a steady stream of individual supporters.

CHASE Africa has transitioned over the past five years from being founder led and run, to having a professional and ambitious team of staff. We have maintained our core values of community focus, collaboration and cost-effectiveness and remain entrepreneurial and nimble in our approach.

A Community Health Worker takes a patient's blood pressure at an outreach clinic run by our local partner, Kalyet Afya Foundation



Future Plans

There are exciting opportunities for CHASE Africa to scale its approach to other communities, areas and countries. We have ambitious plans to build on our experience to date to substantially grow our impact over the next 5-10 years, by:

- supporting more exemplar projects that test innovative approaches for improving Sexual and Reproductive Health and Rights (SRHR) and access to family planning in rural areas;
- incorporating more health system strengthening into our programmes to ensure sustainable impact;
- building tools and resources that can enable greater replication and scaling of our approaches;
- strengthening the evidence base of the work we support;
- influencing other implementing organisations (and their funders) to incorporate SRHR, women's health and gender equality into their programmes and approaches;
- supporting policy efforts to see SRHR, family planning and wider community health being adapted as key contributing factors to successful community-focussed conservation programmes and building resilience to climate change (for example through participation in the IUCN Taskforce on Biodiversity and Family Planning).

Patients gather at an outreach clinic organised by our local partner, Big Life Foundation, in Kenya



What issue is CHASE Africa seeking to address and why?

Healthy women, creating healthy communities, living in healthy environments

CHASE Africa seeks to empower women and girls by improving access to health services in rural communities and by addressing the high unmet need for family planning. In so doing we aim to improve maternal and child outcomes, especially in communities that have been marginalised and underserved.

CHASE Africa supports local partners that are working in communities where there remain considerable barriers to girls and women realising their sexual and reproductive health and rights (SRHR) and where the unmet demand for modern contraceptives leads to high numbers of unplanned pregnancies, unsafe abortions and HIV infection. In parallel, rates of preventable maternal deaths are high. Maternal death remains the leading cause of death of women of reproductive age due to many women having closely spaced pregnancies without appropriate ante-natal and post-natal support, or access to facilities or trained staff for deliveries.

The situation is particularly acute for adolescents and youth in East Africa, who experience some of the highest rates of teenage pregnancy in the world, alongside being the group at greatest risk of HIV infection. Girls who are not able to realise their sexual and reproductive health and rights are at greater risk of sexually transmitted infections (most notably HIV) and gender-based violence including Female Genital Mutilation (FGM), and are often forced to drop out of school, due to early marriage and unwanted pregnancy.



Venzetina set up her own business and now sends her two children to school after CHASE Africa taught her about family planning.

Without control over her body and rights, a woman lacks agency to make decisions about her reproductive health. Enabling women and girls to realise their sexual and reproductive health and rights is a fundamental step towards greater gender equality. It increases a woman's chances to complete their education, take up better opportunities and contribute to the growth and prosperity of their families and countries. It also a key factor in building resilience to climate change related drought, flooding and seasonal changes, widely acknowledged to fall hardest on the most marginalised communities and those heavily dependent on natural resources for their livelihoods and food security.

In parallel to its core health programmes, CHASE Africa also supports activities that aim to protect the environment by supporting community level activities to promote and improve sustainable management of natural resources, reduce land degradation and biodiversity loss. For rural communities that are heavily dependent on natural resources, this not only benefits ecosystems, but improves livelihoods and lives, especially of rural women and children who bear the burden of activities such as collecting water and firewood and suffer most from food insecurity.

How We Work

We support local partner organisations to start-up and run community health and environment programmes, providing them with grant funding and technical support. We have deliberately selected organisations that are deeply embedded in the local communities they serve, ensuring an intimate understanding of the local context.

Our approach to partnership is collaborative and is highly regarded by all our local partners. As well as providing grant finance for project implementation, we provide capacity building support to strengthen their organisational capacity.

Our partners in turn work in close collaboration and partnership with local government services – facilitating better access to existing health services, that we also strengthen as part of our programmes.

We facilitate significant sharing of knowledge, experience and best practice across our network of partners, through exchange visits, webinars and an annual CHASE Africa Partner Network conference.

CHASE Africa staff and our local partners at the 2024 CHASE Africa Partner Conference



Responsibilities of the Role

As our Treasurer, you will provide scrutiny and oversight of the work of CHASE Africa, with a particular focus on financial issues. You will use your financial knowledge and experience to monitor the financial administration of the charity and report to the Board of Trustees on its state of financial health and provide the board with the confidence and knowledge to make good strategic decisions.

Ideally, the Treasurer will be available to work with the CEO and finance manager between Board meetings to support with issues which may arise.

Key responsibilities include:

- Liaise with CEO and Trustees to ensure the financial viability of the organisation's strategy
- Advise on the financial implications of CA's strategic plan (3 year)
- Present CA's financial position and broader context at Trustees Board meetings
- Support the finance manager with the production of an annual budget
- Ensure that the Board is aware of its financial duties and responsibilities and the need to comply with all legislation
- Take a lead in interpreting financial data for fellow Board members
- Ensure that all financial policies, procedures and the appointment of external financial advisors are reviewed on a regular basis
- Ensure relevant financial policies are in place as required by the charity commission
- Be willing to be available to support the charity's CEO and Senior Finance Manager as needed
- Review the monthly management accounts report and cashflow with the CEO and finance manager
- Liaise with senior staff to ensure financial reports are user friendly for non-finance trustees

Acting as a Trustee is a voluntary role.

The Board of Trustees meet four times a year either in the office in Rode or online.

Women and children at a backpack nurse outreach in Narok county organised by our local partner The Maa Trust



Person Profile

- Good background in financial management and analysis
- Able to communicate financial information clearly and to people with different levels of financial and data literacy.
- Knowledge and experience of finance practice relevant to voluntary and community organisations.
- Have an excellent ability to interpret financial information and the confidence to raise questions and challenge
- Have a good understanding of, or be willing to learn, the rules and regulation around charity finance
- Have the ability to think creatively and strategically, exercising good and impartial judgement
- Knowledge of current accounting processes, tools and procedures
- High proficiency in Excel, Powerpoint for analysis and presentation
- Understands and accepts the legal duties, liabilities and responsibilities of Trustees, and the difference between governance functions and management functions
- High level of integrity and sound judgement
- Commitment to CA's vision, purpose and culture and its way of working
- Able and willing to devote the necessary time to the role

Desirable

- CCAB/CIMA qualified professional or qualified by experience in financial management
- Awareness and understanding of the campaigning world and the health community in developing countries.
- An interest in international development and the issues we are supporting our partners to tackle in East Africa.

Patients attend an outreach clinic run by our local partner, RCRA Uganda, in a primary school



How to apply

To apply for this post, please submit a CV and covering letter by email to harrietgordonbrown@chaseafrica.org.uk and ruthhaynes@chaseafrica.org.uk. The cover letter should be no longer than two pages long and explain why you are interested in this post and how your skills and experience make you a good fit.

Timeline

Closing date: 27th March 2026

Selection process

All candidates will receive an update regarding their application after the closing date.

Other trustee roles

We are also recruiting for 1 or 2 new Trustees. If you would also like to be considered for a trustee role (as well or instead of Treasurer) please indicate this in your application or contact the team for an informal discussion before submitting your application.

Equality, Diversity and Inclusion

CHASE Africa is committed to an inclusive and diverse working environment. By building a culture where everyone feels heard, respected and valued we give everyone working with us the opportunity to achieve their full potential.

Accessibility

If you need any reasonable adjustments or have any additional needs with your application, please get in touch.

Safeguarding

CHASE Africa is committed to creating a safe and rewarding environment for all our people, Staff, Trustees, Partners, Volunteers and the communities we support, especially children and vulnerable adults. To fulfil this commitment, we have established robust safeguarding policy and processes that everyone working with us is expected to follow, along with a confidential whistle-blowing procedure that allows individuals to raise any concerns they may have.

Queries

If you have any queries on any aspect of the appointment process, need additional information, or would like to have an informal discussion, please email ruthhaynes@chaseafrica.org.uk

Role Details

Location

Board meetings are a combination of in-person and online. Physical meetings are held in London and at our office in Somerset. Other support can be provided remotely.

Term

Our Trustees serve a three-year term, which may be renewed for two additional terms.

Remuneration

The role is offered on a pro bono voluntary basis. Reasonable expenses to be reimbursed.

A community dialogue targeting men organised by our local partner, The Maa Trust





CHASE

A F R I C A

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CHASE Africa is a Charitable Incorporated Organisation registered with the Charity Commission (No. 1200992).

chaseafrica.org.uk